

Job Posting

Youth Recreation Instructor **YMCA of Eastern Ontario** **Kingston**

Employment Category: Part-time, permanent

Hours: Flexible work schedule, including weekends and evenings

Compensation: \$17.60 per hour

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program (EFAP)

Closing Date: Immediately

This posting is for an existing vacancy.

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting directly to the Team Lead, Youth Recreation and Camps, the Youth Recreation Instructor will organize and lead programs and events for youth.

Responsibilities:

- Lead high quality, safe and stimulating recreation and education programs for youth
- Assist with continuous development of programming
- Research and implement a variety of learning tools
- Provide educational and recreational material that is current and appropriate
- Build and preserve positive relationships with community partners
- Maintain program equipment and monitor use of equipment and supplies

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario
- Current Standard First Aid and CPR level "C"
- At least one (1) year of experience planning and delivering youth programming
- A high level of maturity and responsibility
- Excellent interpersonal skills

Competencies:

- *Attention to detail*
- *Safety*
- *Interpersonal skills*
- *Problem Solving*

All interested candidates should submit a cover letter and resume to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally